



Warminster Saddle Club
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BHS Approved

ROLE DESCRIPTION: RIDING SCHOOL MEMBER

1. **General.** This is the role description for the Club's Riding School Member. It articulates what the Riding School Member is expected to deliver in pursuance of the Club's charitable objects.
2. **The Club's objects.** The Warminster Saddle Club (WSC) is the equine sporting centre within Warminster Garrison. The Club operates as an Association Charitable Incorporated Organisation (CIO)¹. The overarching object of the Club is to promote the efficiency of the armed forces of the Crown and MOD civil servants, in particular but not exclusively, members of Warminster Garrison. Supporting objects are:
 - a. To increase physical and mental fitness of members of the services and their dependants through the provision of equestrian facilities, equipment and sporting competitions.
 - b. To promote *esprit de corps* between members of the services and foster a close relationship between serving and former serving members of the armed forces, MOD civil servants and the local community.
 - c. For the public benefit, subject to being members of the Club, community participation in amateur sport and recreation for all members of the community including children and young people, the elderly and the disabled.
3. **Overall role.** The Riding School Member is appointed by the riding school membership to represent riding school issues.
4. **The person.** The Riding School Member must be a member of the Club who either attends riding school lessons as a rider, or is the parent/guardian of a child who attends riding school lessons. They must be genuinely invested in the interests of the Club. As a member of a military club, the Chair is expected to abide by the Values and Standards of the British Army.²
5. **Management Committee responsibilities.** The responsibilities common to all Management Committee roles are as follows:
 - a. **Vision and leadership:**
 - Be committed to the vision, charitable objects and values of the Club.
 - Provide strategic direction, including agreeing and monitoring strategic plans.

¹ The Club operates under the auspices of the Charitable Incorporated Organisations (General) Regulations 2012 and overseen by the Charity Commission. The Club is governed by a constitution, which is available in the Club's office and on the Club's website: www.warminstersaddleclub.co.uk

² Values: courage (moral and physical), discipline, respect for others, integrity, loyalty, selfless commitment. Standards: lawful, appropriate, professional. Both are explained in more detail at [A Soldier's Values and Standards | The British Army \(mod.uk\)](http://www.mod.uk).

- Keep informed of the activities of the Club and the wider issues affecting its work.
- Ensure the Club's work is monitored and evaluated.

b. Accountability and legal responsibilities:

- Ensure the Club complies with its constitution.
- Ensure the Club adheres to the law, including that applicable to charities.
- Ensure the Club makes efficient use of resources, in particular that all monies are applied to its objects, agreed plans and budgets.
- Ensure risks to the Club, staff, members, volunteers and visitors are at an acceptable level and are effectively managed.
- Be accountable to the Club's membership, funders and other stakeholders.

c. Financial and staff management:

- Understand the financial position of the Club.
- Ensure the Club's finances are properly managed.
- Ensure the Club operates within its agreed accounting policies.
- To ensure adequate financial resources for the Club.
- Contribute to fundraising strategies.
- Ensure the Club is properly insured against all reasonable liabilities.
- Ensure the Club is a responsible employer and adheres to legislation.
- Effectively support and manage the staff.

d. Qualities and skills of Management Committee members:

- Good leadership skills.
- Understanding of and commitment to the Club's objects and values.
- Good communication and interpersonal skills.
- Impartiality and fairness.
- Ability to respect confidences.
- Good time-keeping.

6. **Specific to role responsibilities.** The Riding School Member's responsibilities are as follows:

- a. Act as the riding school members' representative on the Management Committee, ensuring the riding school members' concerns and ideas are brought to the attention of the committee.
- b. Informing the riding school membership on decisions made by the Management Committee which may affect them.
- c. Be the immediate point of contact for all riding school members for raising issues relating to the service provided by the Club.
- d. Actively seek ideas from the riding school members on how to improve the Club.

7. **Time Commitment:** The role of Riding School Member requires an estimated commitment of up to 4 hours per month.